

# Health and Safety Policy

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The first and most important thing at Aytana is people and, therefore, our commitment to the Health and Safety and welfare of all our employees and those who collaborate with us, is top priority. Our goal is Zero Accidents and for this aim we work firmly based on the following principles of our Health and Safety Policy:

## **Integration**

Health and Safety at Aytana is the duty of everybody, and it is integrated fully into its strategy, encompassing all activities and decisions, promoting the consultation and participation of employees, and affecting all levels of the Company.

## **Management leadership**

Management must promote and enhance the culture of prevention in the Organization and ensure that all our operations are performed in safe and healthy working conditions for all our employees, by means of adequately planning the activities and by making the necessary resources available for the elimination of hazards and the reduction of risks to the Safety and Health of workers.

## **Training**

A central pillar of our preventive culture is that continuous information and training is provided in Health and Safety to everybody.

## **Continuous improvement**

Our Health and Safety management system is based on the continuous improvement by means of the recurrent measuring, evaluating and reviewing all our activities, operations and workplaces.

## **Legality**

All our activities and operations must always be executed in full compliance of applicable legislation in Occupational Health and Safety.

**Javier García Arenas**

